

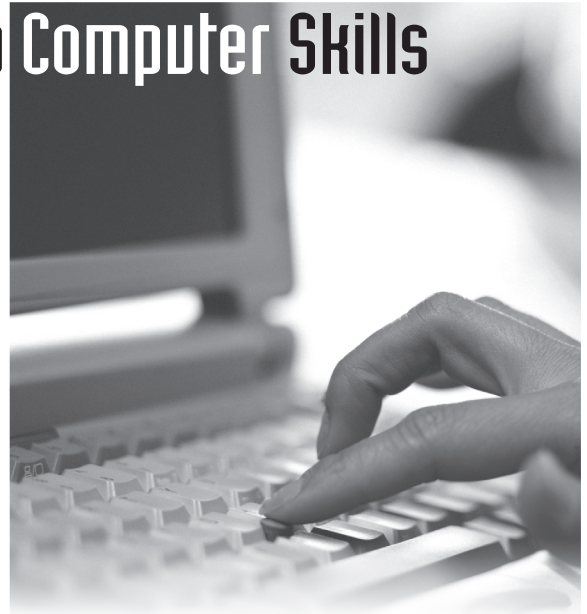
Employees Develop Computer Skills

The Nevada Irrigation District in Grass Valley selected Sierra College Training & Development to provide computer training classes for over 40 employees. When the first two four-hour Excel classes were so well received, seven additional sessions were offered.

The computer skills classes were presented at four different levels, so that employees could select which seminar to attend, explained Tess Andrews, Finance Manager for the Nevada Irrigation District. "We also benefited from the program being tailored to our specific needs," said Andrews. "We didn't have to go through course material that didn't apply to us."

The Sierra College mobile training lab makes it easy to train up to 15 employees at once. "We really appreciated the mobile lab and the instructor, RoseMary, coming up to train us at our place," said Andrews. "It saves travel time and allows people to come at the last minute if there's room."

To learn more about how Sierra College Training & Development can customize on-site training for your employees, call **(916) 781-6245** or go to **www.sierracollegegetraining.com**.



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Mobile Classroom Teaches Tech Skills

Employees can learn high tech soldering and installation of Category 5 high performance cable systems in a mobile classroom that can be brought to your worksite. In addition, the new Concurrent Engineering demonstration laboratory, including rapid prototyping capabilities, will show manufacturers how to reduce costs, speed new product development and increase customer satisfaction. For information, call **(916) 781-6245** or go to **www.sierracollegegetraining.com**.

October Soldering Seminar in Roseville

In response to several requests for soldering training to the IPC Standard 610, Sierra College Training & Development is offering a 20 hour soldering class taught by IPC certified instructors and open to multiple employers. The sessions will be held at the Roseville Gateway campus on Oct. 27 & 28 and Nov. 3 & 4 from 8:30 am to 2 pm. Each participant who successfully completes the four part class will be given a certificate showing certification to the IPC 610 Standard. The class is underwritten by the Sierra College Center for Applied Competitive Technologies (CACT) so the fee is reduced to \$350 per person. For more information, call **(916) 781-6245**.

New Rapid Prototype Printer at CACT

A state-of-the-art rapid prototype printer is now available at the CACT office in Roseville. It can turn a three dimensional graphic image into a real plastic part. The part can be immediately tested in the application and refined until it works. Digital design and the rapid prototype printer radically reduce the time and cost of development when compared to making traditional molds. Companies such as Sony, Fisher-Price®, Adidas®, Canon, Inc., Clorox®, NASA, Ford Motor Co., and Black & Decker use rapid prototyping. Call the CACT at **(916) 781-6245** to learn how you might be able to access its rapid prototyping services.

Sierra CACT Wins Grant

The Center for Applied Competitive Technologies (CACT) at Sierra College won a \$268,000 grant from the California Community Colleges Economic and Workforce Development Programs in a competitive application process. Since 1997, the CACT has supported manufacturers and technology companies with employee training, technology deployment and industry development from Sacramento to the Oregon border.

According to Sandra Scott, Sierra College's Economic Development Director, the CACT helps smaller manufacturers stay competitive. "This grant will enable us to continue working with regional manufacturers to help them produce more with existing resources and take full advantage of technology in the engineering and production process," said Scott.

Communication Improves Relationships

Clients that take advantage of the customized on-site communication training, offered by Sierra College Training & Development, benefit from improved employee teamwork, better customer satisfaction and less costly mistakes. Topics such as effective communication, conflict resolution, business writing and customer service can be tailored to meet the needs of your industry and include specific examples relevant to your business. Call **(916) 781-6245** or go to **www.sierracollegegetraining.com** to learn more.

Find Employees Through Internships

Employers can identify future employees and benefit from having students working at their work sites through the Sierra College internship program. Students can earn credit while they explore careers. To learn more, call Sierra College Career Connections, **916-789-2617** or email **careerconnections@sierracollege.edu**.



Upcoming Lean Processes Seminars

Nov. 16 –
Lean Administrative Processes

Dec. 7 –
Introduction to Lean Tools

To operate at maximum productivity, world-class companies use "Lean Principles" to fully utilize existing employees, facilities and resources to "add value" to their products or services. At these SMUD seminars co-sponsored by CACT, learn how companies met higher quality requirements, reduced returns and decreased production time.

To sign up go to:
www.sierracollegegetraining.com/events or call SMUD at 916-732-6738.